

# **The Indiana Department of Correction**

*presents*



## **New Employee Training: *Vision and Mission Statements***

# The Vision

The vision describes what the organization wants to do or where it wants to go.

The vision gives an image of the overall direction of the agency.

The vision explains why an organization exists.

# Indiana Department of Correction Vision

As the model of best correctional practices, we strive to return productive citizens to our communities and inspire a culture of accountability, integrity and professionalism.

# Mission Statement

The mission statement identifies the core purpose of the organization and motivates stakeholders.

The mission statement clearly identifies what the correctional agency does, why it does it, how it does it, and for whom it does it.

The mission statement is a unifying force for a correctional organization, clarifying its purpose for personnel and stakeholders.

# Indiana Department of Correction Mission Statement

We promote public safety by  
providing meaningful effective  
opportunities for successful  
re-entry.



The Vision and Mission statements are the guiding principle of our Agency. As you begin your career with the Indiana Department of Correction you are encourage apply these principle in your character, behavior, and conduct; becoming a correctional professional.